



# LAMPLIGHTER

PERFORMANCE CONSULTING

## *The Gifted Leadership™ Retreat*

**A 3 day workshop and retreat for leaders**

***Create Incredible Leadership Using Your Gifts and Talents!***

***Gifted Leadership™*** is our unique model for uncovering your personal gifts in order to be a high performing leader. The Workshop and Retreat has been created based on our success in creating transformative leadership experiences for organisations and individuals.

You will be coached through a process that will provide you with tremendous insight into yourself and how to be a more powerful leader. Build on your deep strengths and leadership talents. Develop your ability to engage, motivate and inspire your followers.



*"Brilliant! ... We are a different team than we were two days ago!"*

***- Judy Hogben, CEO, TCCP***

There are many leadership models and courses, but few are designed to transform your leadership and your performance. Through this retreat you will analyse your deepest gifts and how to apply them to create outstanding results as a leader and in those you lead.

Peter is a highly regarded leader who has for many years coached and developed numerous leaders, from Senior Leaders to CEOs of some of Australia's largest organisations. He has also been creating powerful developmental experiences for leaders for many years – experiences that focus on making relevant meaningful changes that will benefit you. By combining his original research and experience with some of the most powerful concepts in leadership development from around the world, we have created an experience that will transform **your** leadership.

### **7 Ways the Gifted Leadership™ Retreat Benefits YOU**

1. *You'll be guided through a unique positive feedback process adapted by Lamplighter in conjunction with the University of Michigan, helping you to learn from your leadership at its best.*
2. *You will be profiled using the world's best work preferences tool, helping you to self-assess your greatest strengths and areas for improvement.*
3. *You will develop your personal driving purpose for your leadership.*
4. *You will identify clear exemplars and role models whose leadership can teach and inspire you.*
5. *You'll develop key insights into how your gifts and talents can be developed and used to drive powerful leadership that makes a difference.*
6. *You will come away from the workshop retreat with a clear leadership action plan.*
7. *You will be a more confident, more persuasive and more effective leader.*

## UNCOVERING . . .

- Your Driving Leadership Purpose
- Your Deep Gifts and Talents
- Your Most Significant Leadership Traits
- Learning from the Best Leaders
- Strategically Building Your Abilities
- Performing “In the Zone”
- Powerfully Communicating Your Vision
- Learning From Your Peers
- Private Observational Feedback
- Learning From the Greats
- Growing as a Leader – Your ‘First 100 Days’ Action Plan

*“I usually find the exercises in workshops ‘horrible’ and dread them, but we were given time to talk and explore – **it was the best I’ve been to.** . . . Great – Thank You.”*

**- Anne Pearce, former General Manager,  
TCCP**

## What’s Different About the *Gifted Leadership*® Workshop and Retreat?

This workshop retreat has been designed to provide a unique perspective and processes to improve your leadership. We have created a workshop that fosters collaboration between experienced leaders, able to discuss a variety of the unique challenges that face you at the highest organisational and professional levels. You will be able to spend time discussing the things that matter with your peers, not running from one exhausting irrelevant task to the next, but engaged in a series of discussions, activities, reflections and roundtables that allow you to meaningfully reflect on your leadership challenges and find the energy and solutions to create lasting change.

*“It was a great refresher ... with numerous new thoughts, information and processes. I will be a better leader and person as a result of this ... and it will enhance my overall life.”*

**– Brian Aitken, former CEO and Board Chairman,  
Strategy Advisor, BDO**

There will be a 2.5 day workshop followed by specific relaxation and networking time on the final afternoon with a sumptuous lunch, a round of guided putting instruction on the green or tennis, or you can just relax with a drink by the pool! You may also combine your workshop with discounted room rates at the Resort either during or after the workshop, if you would like to have a complete refreshment experience or are travelling to the site.

Refresh, reinvigorate and armed yourself with insight, plans and resources to lead at even higher levels.

## Who Should Attend?

Experienced or high potential leaders will want to take advantage of this unique experience. We have worked with numerous leaders from across industries and sectors and our processes and activities have been specifically designed to accommodate different learning styles and a broad range of experiences.

We eschew fads and kitschy exercises. You won’t find any Lego™ team building here. In an encouraging yet challenging environment, you will be invited to deeply explore how you can be a great leader – someone who leads change, an innovator, an implementer, people manager and a communicator.

*“I found that we are already applying the ideas and skills, not having to go away and try to put it together – it was very valuable.”*

**- Phil Pitchers, General Manager, Goodwill  
Engineering**

***Gifted Leadership*™** will build your confidence and ability to engage, persuade and inspire for results. The ***Gifted Leadership*™ Retreat** is a must for anyone who wants to grow as a leader.

## YOUR COACH

**Peter J. McLean, B.A., PG Dip. Ed., Ct.IV TAA, M.Ed./Ph.D.(candidate)**

Peter McLean is the co-founder and Managing Director of Lamplighter Performance Consulting, a company that systematically individuals and organisations be the best in their field. He has coached numerous senior executives, MDs and CEOs in leadership, strategy, communication skills and helped them to transform their lives.

Peter's formal training includes studies in leadership, communication, business, IT, the sciences and social sciences. He has completed advanced studies in psychology and education, focusing on communication and on cognitive, behavioural and developmental aspects of learning. He is currently a Ph.D. candidate at the University of Western Australia, studying the nature and impact of gifted professionals. He is a passionate and experienced coach who will help you to achieve **your potential**.

Based on over 20 years of research and experience in leadership development, Peter has developed **Gifted Leadership™** to help you to grow as a leader.

### A Word from Peter

*"My Gifted Leadership™ model is based on my own experience as a leader and executive coach, and my extensive research and original doctoral work on professional giftedness. One of the persistent questions that pervades leadership development is 'How do I really make a difference?'"*

*My experience has been that existing university courses and institutional workshops do not adequately change the way people lead. I have seen many people return from gruelling 5-day experiences and leadership 'boot camps' drained of all their energy, not renewed to help them perform. Instead of learning how to lead, they have learned how to cram assignments and how to analyse case studies. That may make assessment easier for university professors, but it does little to change those leaders' performance on the ground and often causes confusion or cynicism on their return to the real world.*

*The key to becoming a great leader is that you have to have Passion, Purpose and Resources. You also need to apply your Gifts and Talents in order to achieve something that energises you and those around you – and you need to bring out those same gifts in the people you lead.*

*"Peter recognizes each person as an individual and encourages them to play on their strengths to make them more effective. If given another opportunity, I would take the course again."*

**- Colby Hauser, Senior Consultant - ICNWA, Chamber of Commerce and Industry WA**



*"Peter McLean from Lamplighter Performance Consulting conducted an excellent workshop."*

**- Professor Tarun Weeramanthri, Executive Director & Chief Health Officer, W.A. Public Health Division**

*We have designed this workshop to provide leaders with a real chance to dig deep into what makes them effective – real information, valuable data, deep insights – and build on that in order to develop new and greater strengths and overcome nagging weaknesses. I also wanted to use materials and processes that I have used in creating executive leadership change within organisations – proven methods that transform leaders.*

*The 'Gifted Leadership Retreat' is the answer to the question, 'How do I make a difference?'"*

## OPEN OR IN-HOUSE?

**In-House Workshops are available for your organisation.** We customise workshops to the needs of your organisation and its leaders and may enhance its effectiveness dramatically through a range of consulting and coaching services. All fees are by quotation, subsequent to a detailed discussion with the chief sponsor and driver of your organisational initiative.

**Individual Executive Coaching Programs**, including “live” feedback and coaching, are also available and may be combined with our workshops for a more powerful development program. Enquire for further information.

## The Lamplighter Workshop Guarantee

If your experience does not meet the professional expectations above, and you have informed us but not seen evidence of improvement to the contrary, then we will refund your fee excluding expenses.

**CONTACT LAMPLIGHTER PERFORMANCE CONSULTING NOW TO LEAD AT THE NEXT LEVEL!**

<b>GIFTED LEADERSHIP™ RETREAT REGISTRATION - 2015</b>			
<b>Enrolment type</b>	<b>Investment</b>	<b>Group disc. – 2 or more</b>	<b>Savings</b>
<i>Business</i>	\$3450	\$3150 pp	<b>\$300 pp</b>
<i>Charities</i>	\$3200	\$3050 pp	<b>up to \$400 pp</b>
<i>Early Bird</i>	\$3200	\$3050 pp	<b>up to \$400 pp</b>
<b>Workshop</b>	<b>Dates</b>	<b>Venue</b>	
<input type="checkbox"/>	<b>Wed-Fri, Sept 9-11, 2015</b>	<b>Resort tbc</b>	
	<b>Workshop Times</b>	<b>Early bird by May 1</b>	
		8:30-4:30 Wed/Thurs, 8:30-12:30 Fri, followed by lunch and leisure program Fri afternoon	
	<b>Included</b>	<ul style="list-style-type: none"> <li>✓Pre-workshop interview</li> <li>✓Workshop and all materials</li> <li>✓Pre-workshop feedback process (rrp \$650+GST)</li> <li>✓Work preferences profiling (rrp \$640+GST)</li> <li>✓Take-home copy of ‘Positive Leadership’ (rrp \$34.99)</li> <li>✓Refreshments and lunch each day</li> <li>✓Friday afternoon leisure activities</li> </ul>	
<b>DISCOUNTS APPLIED TO CLIENTS WITH EXISTING HARRISON ASSESSMENTS PROFILES AND/OR COACHING CLIENTS WHO HAVE UNDERGONE THE ‘POSITIVE FEEDFORWARD’ PROCESS</b>			
<b>PARTICIPANT BOOKING DETAILS</b>			
Company _____			
Postal Address _____			
Telephone _____ Mobile _____			
1. Registrant Name _____ Email _____			
2. Registrant Name _____ Email _____			
3. Registrant Name _____ Email _____			
<b>PAYMENT DETAILS</b>			
<input type="checkbox"/> EFT Payment Details: <b>BSB 016363 ACCT 482076875</b>			
<input type="checkbox"/> Please deduct \$ _____ from my credit card			
<input type="checkbox"/> Master Card <input type="checkbox"/> Visa Card			
Card No _____ Expiry ____/____			
Cardholder _____ Signature _____			

**Due to the extensive feedback process, early registration is essential. Payment in full required to reserve your seat. Terms and Conditions Apply.**

For more information on our performance consulting services, from executive coaching through to whole organisational improvement, please visit our website at [www.lamplighter.com.au](http://www.lamplighter.com.au)

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